

# **STAFF RELIGIOUS BELIEFS POLICY**

## **Cleveland Career Academy**

- (1) The governing authority shall not solicit or require an employee or applicant for employment to affirmatively ascribe to, or opine about, specific beliefs, affiliations, ideals, or principles concerning political movements, or ideology.
- (2) The governing authority shall not use statements of commitment to specific beliefs, affiliations, ideals, or principles concerning political movements, or ideology as part of the evaluation criteria for employees or applicants for employment, or employees that are seeking career progression or benefits.

### Legal References

ORC § 3319.64; Sub. H.B.214 (135<sup>th</sup> GA)

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